

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [US Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

New Jersey Plastic Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. New Jersey

Plastic Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

New Jersey Plastic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Dr. Barry DiBernardo, Civil Rights Coordinator.

If you believe that New Jersey Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Barry DiBernardo at 973-509-2000.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019,
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su

raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo al contactar a la práctica de cirugía plástica.

Chinese

这种整形手术符合适用的联邦民权法律，不会因种族、肤色、国籍、年龄、残疾或性别而有所歧视。这种整形手术不会因为种族、肤色、国籍、年龄、残疾或性别而对人不同。通过联系整形外科手术可免费获得语言帮助。

Korean

이 성형 수술 관행은 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술 관행은 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람을 다르게 배제하거나 대우하지 않습니다. 성형 수술 실습에 연락하면 무료로 언어 지원을 받을 수 있습니다.

Portuguese

Esta prática de cirurgia plástica está em conformidade com as leis federais de direitos civis aplicáveis e não discrimina com base em raça, cor, origem nacional, idade, deficiência ou sexo. Essa prática de cirurgia plástica não exclui ou trata as pessoas de maneira diferente devido à raça, cor, origem nacional, idade, deficiência ou sexo. A assistência ao idioma está disponível gratuitamente, entrando em contato com a clínica de cirurgia plástica.

Gujarati

આ પ્લાસ્ટિક સર્જરી પ્રથા લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગના આધારે ભેદભાવ રાખતી નથી. આ જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગને લીધે આ પ્લાસ્ટિક સર્જરી પ્રથા લોકોથી અલગ અથવા સારવાર કરતું નથી. પ્લાસ્ટિક સર્જરી પ્રેક્ટિસનો સંપર્ક કરીને ભાષા સહાય ચાર્જ વિના ઉપલબ્ધ છે.

Polish

Ta praktyka chirurgii plastycznej jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Ta praktyka chirurgii plastycznej nie wyklucza ani nie traktuje ludzi inaczej ze względu na ich rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z gabinetem chirurgii plastycznej.

Italian

Questa pratica di chirurgia plastica è conforme alle leggi federali applicabili sui diritti civili e non discrimina per motivi di razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica di chirurgia plastica non esclude o tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando la pratica di chirurgia plastica.

Arabic

تتوافق ممارسة الجراحة التجميلية مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. ممارسة الجراحة التجميلية هذه لا تستبعد أو تعامل الأشخاص بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. تتوفر المساعدة اللغوية دون مقابل عن طريق الاتصال بممارسة الجراحة التجميلية.

Tagalog

Ang pagsasanay sa plastic surgery na ito ay sumusunod sa naaangkop na mga batas ng karapatan sa pederal na sibil at hindi nagtatangi sa mga batayan ng lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang pagsasanay sa plastic surgery na ito ay hindi ibukod o tinatrato ang mga tao nang iba dahil sa kanilang lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pakikipag-ugnay sa pagsasagawa ng plastic surgery.

Russian

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой пластической хирургии.

French Creole

Pratik operasyon an plastik sa a konfòm ak lwa federal dwa sivil aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Pratik operasyon an plastik sa a pa eskli oswa trete moun yon fason diferan poutèt ras yo, koulè yo, orijin nasyonal yo, laj yo, andikap yo, oswa sèks yo. Éd pou lang disponib san ou pa chaje lè ou kontakte pratik operasyon an plastik.

Hindi

यह प्लास्टिक सर्जरी अभ्यास लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, आयु, विकलांगता या सेक्स के आधार पर भेदभाव नहीं करता है। यह प्लास्टिक सर्जरी अभ्यास लोगों को उनकी नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या सेक्स के कारण अलग नहीं करता है या उनका इलाज नहीं करता है। प्लास्टिक सर्जरी के अभ्यास से संपर्क किए बिना भाषा सहायता उपलब्ध है।

Vietnamese

Thực hành phẫu thuật thẩm mỹ này tuân thủ luật pháp dân sự liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không tính phí bằng cách liên hệ với thực hành phẫu thuật thẩm mỹ.

French

Cette pratique de chirurgie plastique est conforme aux lois fédérales sur les droits civils applicables et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique de chirurgie plastique n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible gratuitement en contactant le service de chirurgie plastique.

Urdu

، پلاسٹک سرجری کا یہ عمل وفاقی شہری حقوق کے قابل اطلاق قوانین پر عمل پیرا ہے اور نسل ، رنگ ، قومی اصل ، عمر ، معذوری یا جنس کی بنیادوں پر امتیازی سلوک نہیں کرتا ہے۔ پلاسٹک سرجری کی یہ مشق لوگوں کی نسل ، رنگ ، قومی اصل ، عمر ، معذوری یا جنسی تعلقات کی وجہ سے لوگوں سے الگ یا سلوک نہیں کرتی ہے۔ پلاسٹک سرجری پریکٹس سے رابطہ کر کے زبان کی امداد بلا معاوضہ دستیاب ہے۔